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FEC FORM 1

Only

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# STATEMENT OF ORGANIZATION

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Office Use Only (Check If name NAME OF Example:If typing, type 12FE4M5 COMMITTEE (in full) is changed) over the lines. Boehringer Ingelheim Corporation Political Action Committee 1201 Pennsylvania Avenue, N.W. ADDRESS (number and street) Suite 315 (Check if address is changed). [20004] [D,C]Washington STATE A ZIP CODE A CITY A COMMITTEE'S E-MAIL ADDRESS : bseipp@rdg.boehringer-ingelheim.com | COMMITTEE'S WEB PAGE ADDRESS (URL) COMMITTEE'S FAX NUMBER DATE FEC IDENTIFICATION NUMBER > OR IS THIS STATEMENT AMENDED (A) NEW (N) I certify that I have examined this Statement and to the best of my knowledge and belief it is true, correct and complete. Type or Print Name of Treasurer Signature of Treasurer NOTE: Submission of false, erroneous, or incomplete information may subject the person signing this Statement to the penalties of 2 U.S.C. §437g. ANY CHANGE IN INFORMATION SHOULD BE REPORTED WITHIN 10 DAYS. For further information contact: Office FEC FORM 1 Federal Election Commission Use (Revised 02/2003) Toll Free 800-424-9530

Local 202-694-1100

FEC Form 1 (Revised 02/2003)	Page 2
5. TYPE OF COMMITTEE (Check One)	
(a) This committee is a principal campaign committee. (Complete the candidate information	n below.)
(b) This committee is an authorized committee, and is NOT a principal campaign committee information below.)	ee. (Complete the candidate
Name of Candidate	<u>                                     </u>
Candidate Office House Senate Pres	State State Sident District
(c) This committee supports/opposes only one candidate, and is NOT an authorized comm	nittee.
Name of Candidate	
(d) This committee is a (National, State or subordinate) committee of the	Republican etc.) Party
(e) This committee is a separate segregated fund.	
(f) This committee supports/opposes more than one Federal candidate, and is NOT a sep	parate segregated fund or party
6. Name of Any Connected Organization or Affiliated Committee	<del>- :</del>
Boehringer Ingelheim Corporation	
Mailing Address 900, Ridgebury, Road :	
Ridgefield, , , , , , , , , , , , , , , , , , ,	06877   -   1
CITY ▲ STATE ▲	ZIP CODE ▲
Relationship	<u> </u>
Type of Connected Organization:  Corporation  Corporation  Corporation	or Crossinstan
	or Organization perative

٧٨	rite or Type Comm	nittee Name				
'.	Custodian of Re books and record		tify by name, address (phone number	optional) and position	n of the per	rson in possession of committee
	Full Name	Dorota	Biernat	<u> </u>	<u> </u>	
	Mailing Address		900 Ridgebury Road	<u> </u>		<u> </u>
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			Ridgefield	لببين	CŢ	06877
	Title or Position \	,	CITY ▲		STATE A	ZIP CODE A
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}.			d address (phone number optional) of assistant treasurer).	the treasurer of the	committee;	and the name and address of
	Full Name of Treasurer	Frank	Pomer		<u> </u>	
	Mailing Address		900 Ridgebury, Road	<u> </u>	ll	
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	Title or Position	7	CITY A		STATE ▲	ZIP CODE A
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	Full Name of Designated Agent	Dêrota	Biernat		: <u>1 il.</u>	
	Mailing Address		900 Ridgebury Road		111	<u> </u>
			Ridgefield		$C_{\perp}T$	06877
	Title or Position	•	CITY ▲		STATE A	ZIP CODE A
	Controlle	r <sub>. i l l</sub>		Telephone num	nber 2 £	)  3] - [7, 9, 1] - [6, 1, 5, 2

 Banks or Other Depositories: List all banks or other depositories in which the committee deposits funds, holds accounts, rents safety deposit boxes or maintains funds.

Name of Bank, Depository, etc.

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# BYLAWS OF BOEHRINGER INGELHEIM CORPORATION POLITICAL ACTION COMMITTEE

#### ARTICLE I NAME

The name of this unincorporated separate segregated fund shall be the Boehringer Ingelheim Corporation ("BIC") Political Action Committee ("BIC PAC").

# ARTICLE II PRINCIPAL OFFICE AND ADDRESS

The Committee offices shall be located in Ridgefield, Connecticut and Washington, D.C. at the BIC offices at those locations.

# ARTICLE III ORGANIZATION

The Committee is established pursuant to the terms of the Federal Election Campaign Act ("FECA"), as amended, and as codified in 2 U.S.C. § 431 et seq. The Committee is a voluntary, non-profit, unincorporated, political membership association with perpetual existence. The Committee is a separate segregated fund associated with BIC and all BIC affiliates and subsidiaries. The Committee is not affiliated with any political party nor with any specific candidate for election, and may, within the limits of applicable law, do all things necessary or desirable for the attainment of its stated purpose.

#### ARTICLE IV PURPOSES

Section 1. The Committee is dedicated to the protection, preservation and furtherance of the private enterprise system and the strengthening of American free institutions, and in particular, the protection and advancement of the researchers and manufacturers of a wide range of products which promote human and animal health and well-being. To support these objectives, the Committee will make financial contributions to candidates for federal and state office who have been supportive of issues important to the health care industry, who are

positioned on committees or within the leadership of Congress to impact upon such issues, and/or who represent districts or states where BIC and its affiliates and subsidiaries have facilities or a concentration of employees.

Section 2. The Committee is organized to promote good citizenship through the personal and financial participation of eligible employees and spouses of BIC and its affiliates and subsidiaries in the elective process at the federal and state government level, and to encourage these employees' participation in and understanding of the federal and state government process.

Section 3. The Committee will operate in strict accordance with all provisions of applicable laws and regulations and in a manner that reflects the highest standards of ethics and integrity.

#### ARTICLE V OFFICERS

Section 1. The Officers of the Committee shall be the Chairman, Treasurer, Secretary (comprising the "Executive Committee"), and At-Large members who shall be employees of BIC or BIC affiliates or subsidiaries and contributors to the Committee.

Section 2. The Executive Committee shall be:

Chairman: Ms. Kristen Morris, Vice President, Government Affairs

and Public Policy.

Treasurer: Mr. Frank Pomer, Vice President, Tax

Secretary: Mr. Henry Menn, Executive Director, Government Affairs

and Public Policy

The At Large Officers shall be selected by the Executive Committee. The At-Large Officers will include, but not be limited to, a representative from each of the Legal, Communications and Finance Departments, and a representative from BIPI, BVL/RLI, BIRI, BICI, and BIVI.

- Section 3. The Chairman, Treasurer and Secretary shall serve terms of three (3) years. The At Large Officers shall serve a minimum term of one (1) year, and the terms of the At Large Officers may be extended without limitation by the Executive Committee Officers for up to three (3) years. The initial slate of At Large Officers shall be appointed by class to ensure a staggered term of office.
- Section 4. Any vacancies of any Officers will be filled by a majority vote of all Officers.
- Section 5. The Officers shall meet periodically to consider issues relating to the management of the Committee, including, but not limited to:
  - (a) determining how funds shall be distributed; and
  - (b) determining which employees will be solicited and the manner in which lawful solicitation methods will be utilized.

Section 6. The Officers shall have the authority to delegate from time to time, all, or any part of their responsibilities, to the Executive Committee or to any person or persons they may deem advisable.

#### ARTICLE VI TREASURER

- Section 1. The specific duties of the Treasurer shall include, but are not necessarily limited to the following:
  - (a) maintaining required records regarding contributions and expenditures and filing necessary reports with appropriate federal, state and local authorities;
  - (b) establishing and maintaining bank accounts for the deposit of all contributions received;
  - (c) maintaining a detailed account of all contributions, the name and mailing address of every person making a contribution and all expenditures made by or on behalf of the Committee; and
  - (d) disbursing funds as directed by the Officers.

- Section 2. If the Treasurer is unable to perform such duties, the Assistant Treasurer, selected by the Treasurer, shall assume the duties of the Treasurer. The Treasurer also may delegate to the Assistant Treasurer, on a discretionary basis, all duties of the Treasurer.
- Section 3. Notwithstanding any other provision contained herein, the level of contributions made by individuals to the Committee shall be kept confidential by the Treasurer and Assistant Treasurer, unless the level of contribution is required to be disclosed under applicable laws and regulations.
- Section 4. The Treasurer shall maintain for the inspection of all BIC employees contributing to the Committee the following:
  - (a) a copy of the Bylaws of the Committee; and
  - (b) a copy of all reports filed with the Federal Election Commission for the calendar year in which the contribution is made.

Contributors include those who have made or pledged a contribution during the calendar year in which the request for document disclosure is made.

# ARTICLE VII CONTRIBUTIONS TO THE COMMITTEE

- Section 1. No contributions to the Committee shall be accepted if earmarked for any political committee or candidate.
- Section 2. No contribution to the Committee will be accepted from individuals who are not citizens or permanent legal residents of the United States.
- Section 3. Contributions to the Committee shall be voluntary and no direct or indirect pressure or coercion shall be exerted on any person to induce or compel a contribution.
- Section 4. The Committee may solicit contributions only from BIC employees and employees of BIC affiliates and subsidiaries who qualify as "executive and administrative personnel" as defined under the FECA and attendant federal regulations, and the spouses of such employees. Executive and administrative personnel are limited to salaried employees who have policymaking, managerial, professional or supervisory responsibilities.

- Section 5. Contributions which exceed the limits set by applicable law will not be accepted. The Treasurer or Assistant Treasurer shall return to the appropriate donor any contribution which exceeds the limit or is otherwise prohibited.
- Section 6. The connected organization to the Committee is BIC. The administration, establishment and solicitation expenses of the Committee may be paid by BIC in accordance with federal law and regulations.
- Section 7. Committee funds shall not be commingled with those of any individual or other organization.

## ARTICLE VIII CONTRIBUTIONS BY THE COMMITTEE

- Section 1. The Committee may make contributions to candidates for seats in the United States House of Representatives and Senate and for the state elective office. The Committee may also make contributions to political committees established by federal candidates and national party committees.
- Section 2. The Officers shall, in their discretion, determine how funds shall be distributed. Notwithstanding this discretionary authority, the Officers shall, on a bipartisan basis, consider whether the proposed recipient is a candidate that meets the criteria established in Article IV.

#### ARTICLE IX AMENDMENTS

These Bylaws may be amended, repealed or altered, in whole or in part, by a majority vote of the Officers.

#### ARTICLE X DISSOLUTION

Section 1. The Committee may be dissolved by a super majority (2/3) vote of the Officers.

Section 2. In the case of dissolution, the Treasurer shall return undistributed funds to the contributors who are readily identifiable. Prior to dissolution of the Committee, funds may be disbursed by the Committee in accordance with these Bylaws.

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(3/2005)

# Federal Election Commission ENVELOPE REPLACEMENT PAGE FOR INCOMING DOCUMENTS The FEC added this page to the end of this filing to indicate how it was received. Date of Receipt Hand Delivered Postmarked **USPS First Class Mail** Postmarked (R/C) USPS Registered/Certified Postmarked USPS Priority Mail Delivery Confirmation™ or Signature Confirmation™ Label Postmarked **USPS Express Mail** Postmark Illegible. No Postmark **Shipping Date** Overnight Delivery Service (Specify): **Next Business Day Delivery** Date of Receipt Received from House Records & Registration Office Date of Receipt Received from Senate Public Records Office Date of Receipt Received from Electronic Filing Office Date of Receipt or Postmarked Other (Specify):